

# Group Term Life/AD&D

Group Term Life/Accidental Death & Dismemberment (AD&D) insurance provides death benefits for employees covered under basic employee benefit plans. Reliance Standard offers: accelerated death benefit rider; waiver of premium with Critical Illness benefit; family and medical leave of absence coverage; counseling services (available with policy); dependent coverage and supplemental life coverage.

## GROUP TERM LIFE/ AD&D PLAN HIGHLIGHTS

- Dependent Life Available
- Accelerated Death Benefit
- Waiver of Premium (with a Critical Illness Benefit)
- Conversion Feature
- Bereavement Counseling available with policy
- FMLA
- Flexible Benefit Schedules of Flat or Multiples of Salary
- Portability Available

## Eligible Groups

Group Term Life Insurance is offered to active, full-time and part-time employees of employer groups of 10 or more lives. Limited amounts may be continued on retired employees (retiree insurance may not be available in all states).

## Benefit

The Group Term Life benefit will be paid in the event of the death of an employee from any cause. This product offers a flexible plan design, and the characteristics most often used are based on salary level, job classification, length of service or some combination of job-related characteristics. State insurance laws usually require the amount of insurance be determined on factors pertaining to employment which preclude individual selection.

NOTE: Flat benefit amounts are limited to five times earnings.

Accidental Death and Dismemberment is available affording coverage for specific losses sustained as a result of any injury, subject to certain time limitations and exclusions.

## Conversion Privilege

If employment terminates or an employee is no longer a member of an eligible class, the conversion privilege allows continuance of the life insurance protection. The employee may convert coverage to an individual non-term permanent plan of insurance. Term insurance is available in Minnesota. No medical examination or other evidence of insurability is required regardless of age or state of health as long as application is made and the first premium paid within 31 days of the date insurance terminates.

## Accelerated Death Benefit\*

This benefit is designed to offset the high cost of medical care for the terminally ill employee by providing an advance payment of a portion of the death benefit. The benefit may be paid as a single lump sum or in installment payments mutually agreed upon by Reliance Standard and the insured employee. The Accelerated Death Benefit is payable one time only for any employee covered under this benefit. This benefit may not be available to all policyholders. (\*In some states this is expressed as Living Benefit Rider, in others it is labeled Imminent Death Benefit.)

## Waiver of Premium

Coverage continues as long as the employee meets the definition of Total Disability, according to the plan provisions, until the earlier of:

- Age 70
- Death
- Retirement
- Failure to furnish the required proof of disability
- Refusal to be examined

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Any provisions of the group insurance policy pertaining to reductions or terminations of insurance due to attainment of a specified age will apply.

In this case, "Total Disability" means an Insured's complete inability to engage in any type of work for wage or profit for which the employee is qualified by education, training or experience. \* Periodic medical certification of disability is required.

\*Varies in some states.

A Critical Illness Benefit is available with the Waiver of Premium provision in most states. It provides a one-time, lump sum payment to employees who qualify for waiver of premium resulting from one of five conditions or procedures listed below. The payment is equal to 10% of the employee's basic life insurance coverage up to \$100,000. This is not a pre-payment or acceleration of the life insurance benefit. The full death benefit remains in force.

The Critical Illness Benefit is applicable when Total Disability is caused by any of these common illnesses as defined in the Policy:

- Cancer — all forms of life-threatening cancer
- Heart Attack — an acute myocardial infarction caused by blockage of the coronary arteries
- Stroke — a stroke causing neurological deficiency or paralysis, lasting at least 180 days
- Kidney Failure — chronic renal failure with permanent, irreversible damage to both kidneys
- Major Organ Transplant — medically necessary transplant from another person of a major organ

Optional elimination periods, limiting ages, benefit duration and funding mechanisms are available. Contact your sales representative for further details.

NOTE: The Group Term Life/AD&D portion of this brochure is intended for use by agents and brokers only, and is not intended for distribution to the general public. The availability of the described products, benefits and features may vary by state. Coverage is provided by policy series: LRS-6422, et al through Reliance Standard Life Insurance Company.